



Lifesteps®

Helping Individuals and Families with Life's Changing Needs

www.lifesteps.net

Lifesteps Vision

Improve the quality of life for members of our communities.

Mission

Helping individuals and families with life's changing needs by developing programs and providing services which will improve their quality of life.

Strategic Directions

- ✦ Programs, Services, and Assurance of Quality
- ✦ Staffing
- ✦ Sustainability
- ✦ Marketing
- ✦ Governance

Lifesteps, Inc. Central Office

383 New Castle Road • Butler, PA 16001
724-283-1010 • 800-225-1010
www.lifesteps.net



Community Support

Lifesteps received 19 grants and 8 annual distributions totaling \$2,066,680 to help offset programs and services, operations and enhancements, and facility remodeling/relocation costs.

Lifesteps was able to further enhance the quality of the Early Education programs through grants from PA Keystone STARS.

Community awareness and a net revenue of \$145,744 was raised for Lifesteps' Family Caring Fund through special events such as:

- Lifesteps' Annual Golf Classics held in Butler and Indiana counties;
- 56th Annual Pancake Festival—a Butler Rotary Election Day tradition;
- 10th Annual Lifesteps Star Gala;
- 8th Annual Vintage Affair Tea;
- 28th Annual Beaver Co-Ed Softball Tournament;
- VIP Serve: Battle of the Banks event, and the
- Highmark Walk for a Healthy Community event underwritten by Highmark Blue Cross Blue Shield.



Brenda M. Dare,
Chairman,
Corporate Board
of Directors



Karen Sue Owens,
President & CEO

Dear Friends,

For nearly a century, Lifesteps has been serving our communities by providing programs along life's journey. . . from the youngest child screened for early signs of developmental delays, to adults with intellectual and developmental disabilities building skills to live their life to the fullest, to seniors aging gracefully with care.

The Agency continues to embrace change and plan for the future — whether it be preparing for managed care, integrating technology throughout the Organization, or managing the ever changing world of government funding and regulations. We continue to focus everything we do by working to provide the highest quality services for those in need. We are proud of our services and the standard of programs that we continue to provide year after year, which is evident in the 98% of families who responded in our 2016 Agency program surveys that rated Lifesteps Quality of Service as Excellent – Good.

Our mission...“Helping individuals and families with life's changing needs by developing programs and providing services which will improve their quality of life”...is strong. We invite you to take a moment to learn more about the Agency's accomplishments and how your support has helped us work together to provide generations of care.

Providing Care Along Life's Journey

Caring for Children

- Early Education Centers
Child Care – Preschool – Summer Discovery (Keystone STARS 3 – 4 Facilities)
- PA Pre-K Counts Provider
FREE Preschool for Qualifying Children
- Developmental & Behavioral Testing and Supports
- Crisis Child Care
- Pre-K Scholarship Program – EITC
- Early Head Start – *Serving Beaver County*



Protecting Their Future

Caring for Families

- Child Check
FREE Developmental & Autism Screenings
- Butler County Early Care & Education Council
- Home-Based Family Support
- Families Forever – *Seminar for Divided Families*
- Family Care Mobile Resource Library



Generations of Care

Caring for Adults with Intellectual Disabilities (ID)

- Adult Training Facilities – *Day Programs*
- Residential Living
Community Homes/Lifesharing
- Transition...*The Next Step*
Vocational, Employment & Independent Living Skills



Living Life to the Fullest

Caring for Older Adults

- Adult Day Health Services
Medically-monitored Day Program
- Alzheimer's Care & Caregiver Support Group



You Only Want the Best for Them

Other Services

- Behavioral Services
- Speech & Language Services
- Resources and Referrals



A copy of the official registration and financial information of Lifesteps, Inc. may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. Lifesteps, Inc. is a 501(c)(3) nonprofit organization – contributions to which are tax deductible to the fullest extent permitted by law. The primary purpose of the Lifesteps' Family Caring Fund is to pay expenditures not otherwise reimbursed by federal, state, or county programs.

**Children & Adult
Individuals Served**
July 1, 2015 – June 30, 2016

Total Individuals Served
6,550

Outreach and Educational information was provided to an additional 26,497

Caring For...

Children

Lifesteps Early Education Centers

- Provided quality early education programs to 421 young children, approximately 29% with special needs.
- Of the 113 children enrolled who will be transitioning to kindergarten, 90% tested at an appropriate level.
- Over 43% of children with Early Intervention services who graduated from Lifesteps preschool in May 2016 will no longer need special education services when transitioning to kindergarten.
- Children ages 0-3 years – 100% of the infants and toddlers enrolled demonstrated progress in developmental, self-learning, exploration, and problem-solving skills.
- Children ages 3-5 years – 100% of the preschoolers enrolled demonstrated progress in personal and social skills, language and literacy, mathematical thinking, social studies, and arts.

• Preschool scholarships were provided to 59 children through Lifesteps' Pre-K Scholarship Program.

Early Head Start Beaver County

- Provided service to 180 children birth to age 3, and 9 expectant mothers.
- As of June 30, 2016, 100% of children had a medical home/provider; 75% were current on Early Periodic Screening and Diagnostic Treatment (EPSDT); 25% had continuous accessible dental care.

Families

Child Check

- Lifesteps' Developmental & Autism Screening program screened 4,696 children ages birth to five for developmental delays and Autism.
- Of the children screened, 24% were identified for further services and/or rescreened.
- Ninety-one percent of parents reported using the developmental activities provided to enhance their child's development.

Lifesteps Family Care Mobile Library

- Reached out to 5,399 people in Indiana County, traveling to 27 different sites, providing education/resources to 241 individuals.

Families Forever

- Served 353 people at seminars conducted to help minimize the negative effects on children living in a divided family situation due to divorce, separation or custody issues.

Home-Based Family Services

- Provided services to 24 families with 56 children in Beaver County, and conducted 169 home visits to assist children/families in Beaver County identified with income, disability, or abuse risk.

Early Care & Education Council

- During the National Week of the Young Child, 146 Butler County families participated in hands-on learning and literacy activities through the efforts of 28 partnering organizations and 16 community volunteers.

Speech/language Services

- Provided for 178 children and adults.

Behavioral Support Services

- Served 57 individuals with challenging behaviors and their families/caregivers to improve communication, social, coping, and self-help skills.

Adults with Intellectual Disabilities

Transition... The Next Step

- The Transition Program for high school students and young adults with intellectual/developmental disabilities including Autism, served 37 individuals by teaching skills in vocational/employment, independent living, health care management, social, and computer/leisure through a variety of activities.
- Individuals in the Transition Program participated in 278 volunteer opportunities and 362 community outings.

Residential Living & Adult Training Facilities

- Lifesteps provided residential living for 130 adults with intellectual disabilities in 51 community/residential homes in western PA.
- Direct Care Professionals worked with individuals in Community Homes to attain 2,288 (81%) of 2,808 targeted outcomes.
- Lifesteps operated five Adult Training Facilities serving 190 adults with intellectual and developmental disabilities.
- Individuals (*consumers*) participated in 6,142 community activities through various outings.
- Of individuals (*consumers*) responding to the 2016 program survey, 98% said their needs are being met by Lifesteps.

Seniors

Lifesteps Adult Day Health Services

- Served 27 adults in a medically-monitored day program for adults/seniors who need assistance with daily living skills.
- Placement in nursing homes/long-term care facilities was delayed for 76% of participants attending for 6 months or longer.
- Mental health status was maintained for 93% of participants and 70% maintained their medical status.
- Temporary relief from care-giving duties, was reported by 90% of participant's loved ones receiving needed respite.
- Employment was maintained as stated by 100% of employed caregivers with a loved one attending Adult Day Health Services.

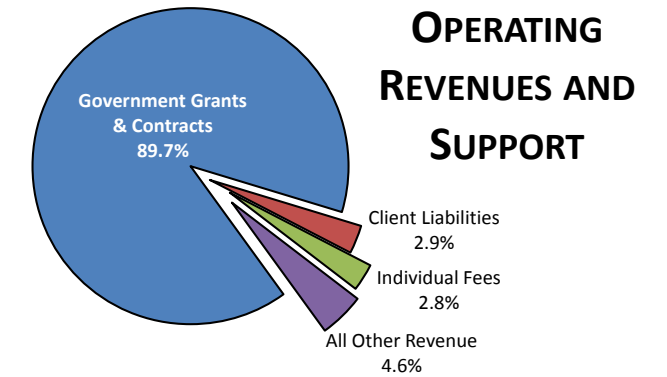
Special Thanks to our grant providers for their generous support, including, but not limited to:

Allstate; Beaver County Foundation; Bork Family Fund of the Community Foundation for the Alleghenies; Butler Collaborative for Families (BCF); Child Health Association of Sewickley; Edith L. Trees Charitable Trust; Enterprise Holdings Foundation; Glenn R. Logan and Rhea Jean McCandless Logan Family Trust; Hillman Family Foundation; J. Robert and Alberta C. Rodgers Memorial Charitable Trust; Kohl's; Laughlin Memorial, Inc.; Margaret M. Patton Foundation; Mayer Charitable Foundation; Northwest Regional Key; The Pittsburgh Foundation; Richard King Mellon Foundation.

Current Operating Fund

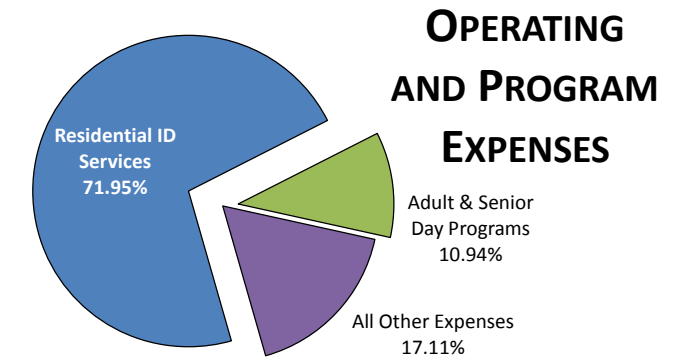
OPERATING REVENUES AND SUPPORT

Government Grants & Contracts.....	\$23,403,388
Individual Fees	727,623
Client Room and Board	758,889
Other Contributions	351,232
United Ways	141,152
Special Events (Net).....	145,744
In-Kind Donations and Services	167,889
Miscellaneous Revenue.....	386,743
Mail Campaigns	8,881
TOTAL REVENUES AND SUPPORT	\$26,091,541



OPERATING AND PROGRAM EXPENSES

Residential Services	\$18,488,791
Children & Family Services	3,350,249
Adult & Senior Day Programs	2,810,117
Behavioral & Speech Services	470,214
Management and General	371,652
Community Relations, Fund-raising, Marketing.....	203,443
TOTAL EXPENSES	\$25,694,466



* The above summary financial information was derived from the audited financial statements of Lifesteps, Inc. for year ending June 30, 2016 which were examined by Maher Duessel, Certified Public Accountants, Pittsburgh, PA. Financial information above does not include that of Lifesteps' subsidiary entities.

Statement of Financial Position

	<i>Total Assets</i>	<i>Total Liabilities</i>	<i>Total Net Assets</i>	<i>Total Liabilities and Net Assets</i>
Current Operating Fund	\$8,955,150	\$4,725,854	\$4,229,296	\$8,955,150
Land, Building, and Equipment Fund	835,736	0	835,736	835,736
Qualified Fund	1,772,983	0	1,772,983	1,772,983
Temporarily Restricted	234,219	0	234,219	234,219
TOTALS	\$11,798,088	\$4,725,854	\$7,072,234	\$11,980,088