



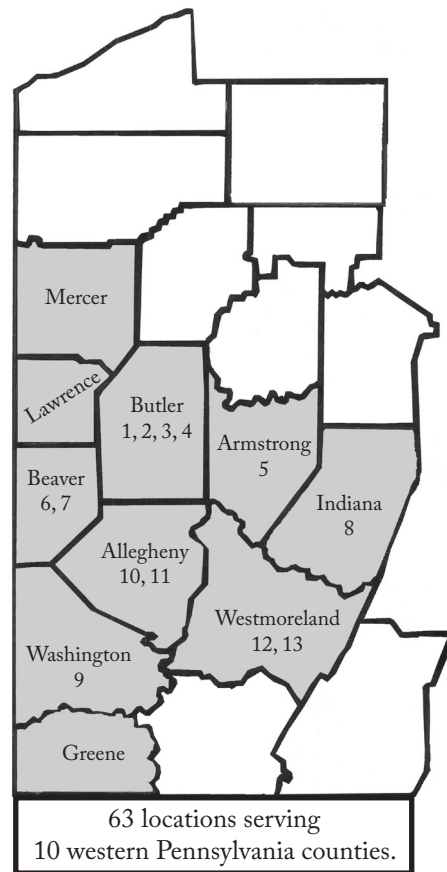
Lifesteps®

Helping Individuals and Families with Life's Changing Needs

www.lifesteps.net

Program & Administration Centers

- (1) Lifesteps Central Office/
Butler County Program Center
- (2) Program Administration Center
- (3) Stirling Village
- (4) Transition...*The Next Step*
Jackson Township Butler County
- (5) Armstrong County Program Center
- (6) Beaver County Program Center
- (7) Beaver County Early Head Start
- (8) Indiana County Program Center
- (9) Washington County Program Center
- (10) Allegheny County Program
Administration Center
- (11) North Hills Program Center
- (12) accessAbilities Central Office
- (13) All Abilities Central Office



Community Homes

Allegheny County – 16 Homes

Indiana County – 6 Homes

Armstrong County – 6 Homes

Washington County – 5 Homes

Beaver County – 3 Homes

Westmoreland County – 6 Homes

Butler County – 8 Homes

Lifesteps, Inc. Central Office-

383 New Castle Road • Butler, PA 16001
724-283-1010 • 800-225-1010
www.lifesteps.net



Armstrong, Beaver, Butler,
and Indiana Counties
UW Member Agencies



A copy of the official registration and financial information of Lifesteps, Inc. may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement. Lifesteps, Inc. is a 501(c)(3) nonprofit organization – contributions to which are tax deductible to the fullest extent permitted by law. The primary purpose of the Lifesteps' Family Caring Fund is to pay expenditures not otherwise reimbursed by federal, state, or county programs.

Lifesteps

Vision

Improve the quality of life for members of our communities.

Mission

Helping individuals and families with life's changing needs by developing programs and providing services which will improve their quality of life.

Strategic Directions

- ✦ Programs, Services, and Assurance of Quality
- ✦ Staffing
- ✦ Sustainability
- ✦ Marketing
- ✦ Governance

Community Support

Lifesteps received 24 grants and 6 annual distributions totaling \$2,267,097 to help offset programs and services, operations and enhancements, and facility remodeling/relocation costs.

Lifesteps was able to further enhance the quality of the Early Education programs through grants from PA Keystone STARS.

Community awareness and a net revenue of \$137,057 was raised for Lifesteps' Family Caring Fund through special events such as Lifesteps' Annual Golf Classics held in Butler and Indiana counties; the 55th Annual Pancake Festival—a Butler Rotary Election Day tradition; 8th Annual Lifesteps Star Gala; 7th Annual Vintage Affair Tea; 27th Annual Beaver Co-Ed Softball Tournament; VIP Serve events, and the Highmark Walk for a Healthy Community event underwritten by Highmark Blue Cross Blue Shield.



Karen Sue Owens,
President & CEO



Brenda M. Dare,
Chairman,
Corporate Board
of Directors

Dear Friends,

The Agency's fiscal year, 2014-2015, was a year of challenges and opportunities. However, we are very proud that our commitment to quality service delivery remains steadfast. Our 2015 program surveys resulted in Lifesteps Quality of Service rating as Excellent-Good by 99% of families responding.

Lifesteps and our subsidiary organizations – accessAbilities, Inc., accessAbilities Foundation, Inc., and All Abilities, Inc. – share a combined vision of “improving the quality of life for members of our communities” and working together, we were able to provide programs and services for nearly 9,000 children, individuals and families this past year while also recognizing cost sharing and operational initiatives to further our missions.

We are proud of our accomplishments and hope that you will take a few moments to review our Annual Report highlighting key milestones for our Organization this past year.

On behalf of our Corporate Board of Directors and staff, please accept our thanks for helping carry out Lifesteps' mission and ask for your continued support as we work together to provide generations of care for those in need.

Providing Care Along Life's Journey

Caring for Children of All Abilities

- Early Education Centers
Child Care – Preschool – Summer Discovery
- Keystone STAR 3 Facilities
- Crisis Child Care
- PA Pre-K Counts Provider
FREE Preschool for Qualifying Children
- Developmental & Behavioral Testing and Supports
- Pre-K Scholarship Program – *EITC*
- Early Head Start – *Serving Beaver County*



Protecting Their Future

Caring for Families

- Child Check
FREE Developmental & Autism Screenings
- Pediatric Independent Evaluations
- Butler County Early Care & Education Council
- Home-Based Family Support
- Families Forever – *Seminar for Divided Families*
- Family Care Mobile Resource Library



Generations of Care

Caring for Adults with Intellectual/Developmental Disabilities (IDD)

- Adult Training Facilities – *Day Programs*
- Residential Living
Community Homes/Lifesharing
- Transition...*The Next Step*
Vocational, Employment & Independent Living Skills



Living Life to the Fullest

Caring for Older Adults

- Adult Day Health Services
Medically-monitored Day Program
- Alzheimer's Care & Caregiver Support Group



You Only Want the Best for Them

Other Services

- Behavioral Services
- Speech & Language Services
- Resources and Referrals

**Children & Adult
Individuals Served**
July 1, 2014 – June 30, 2015

Total Individuals Served
Over 7,000

Outreach and Educational information was provided to an additional 25,256

Caring For...

Children

Lifesteps Early Education Centers provided quality early education programs to 574 young children, approximately 26% with special needs.

- Of the 105 children enrolled who will be transitioning to kindergarten, 90% tested at an appropriate level.
- Over 56% of children with Early Intervention services who graduated from Lifesteps preschool in May 2015 will no longer need special education services when transitioning to kindergarten.
- Children ages 0-3 years – 100% of the infants and toddlers enrolled demonstrated progress in developmental, self-learning, exploration, and problem-solving skills.
- Children ages 3-5 years – 100% of the preschoolers enrolled demonstrated progress in personal and social skills, language and literacy, mathematical thinking, social studies, and arts.
- Received \$66,500 for Pre-K scholarships in Butler and Beaver from businesses participating in the PA Educational Improvement Tax Credit (EITC) program.
- **Early Head Start Beaver County** provided service to 169 children birth to age 3 and 16 expectant mothers.
- **NEW** – Opened an additional Pre-K Counts classroom at South Butler County Primary School to serve 20 full-day preschoolers.

Families

- The Child Check Developmental & Autism Screening program screened 4,868 children ages birth to five for developmental delays and Autism in 5 counties.
- Of the children screened, 24% were identified for further services and/or rescreened.
- Eighty-three percent of parents reported using the developmental activities provided to enhance their child's development.
- Lifesteps Pediatric Independent Evaluations collaborated with area service providers and provided 273 pediatric evaluations in Armstrong, Beaver, Butler, Indiana, Lawrence and Mercer counties.
- Lifesteps Family Care Mobile Library in Indiana County reached out to 4,335 people, traveling to 22 different sites, and providing education/resources to 260 individuals.
- Families Forever sessions, conducted to help minimize the negative effects on children living in a divided family situation due to divorce, separation or custody issues, served 352 people.
- Home-Based Family Services provided services to 25 families Beaver County, and conducted 253 home visits to assist children/families in Beaver County with income, disability, or abuse risk.
- Speech/language Services were provided for 170 children and adults.

Adults with Intellectual Disabilities

Transition... The Next Step

- Celebrated the second year of the Transition Program for high school students and young adults with intellectual/developmental disabilities including Autism.
- Transition... *The Next Step* program served 28 individuals by teaching vocational/employment skills, independent living and health care management skills, social skills and computer/leisure skills while accessing various activities.
- Established and maintained collaborations with eight area school districts for transitioning students.

Residential Living & Adult Training Facilities

- Lifesteps provided residential living for 125 adults with intellectual disabilities.
- Direct Care Professionals worked with individuals in Community Homes to attain 79% of the individuals' targeted outcomes.
- Lifesteps operated five Adult Training Facilities serving 197 adults with intellectual and developmental disabilities.
- Behavioral Support Services served 41 individuals with challenging behaviors including their families/caregivers to improve the individuals' quality of life.
- Individuals (*consumers*) participated in 7,733 community activities through various outings.
- Expanded volunteer opportunities to include local senior centers, nursing homes, fire department, making thank you cards for soldiers, park clean up, etc.
- Of individuals (*consumers*) responding to the 2015 program survey 100% said, their needs are being met by Lifesteps.

Seniors

- Lifesteps Adult Day Health Services program served 29 adults in a medically-monitored day program for adults/seniors who need assistance with daily living skills.
- Placement in nursing homes/long-term care facilities was delayed for 76% of clients attending for 6 months or longer.
- Medical status was maintained for 86% of participants
- Temporary relief from care-giving duties, was reported by 100% of participants loved ones receiving needed respite.

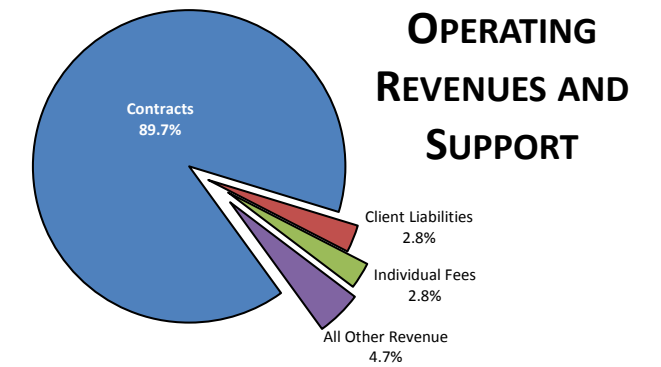
Special Thanks to our grant providers for their generous support, including, but not limited to:

Allstate; Anonymous Donor; Beaver County Foundation; Bork Family Fund of the Community Foundation for the Alleghenies; Butler Garden Club; Edith L. Trees Charitable Trust; Family Pathways; Enterprise Holdings Foundation; Hillman Family Foundation; Home Savings Charitable Foundation; Kohl's; Laughlin Memorial, Inc.; Margaret M. Patton Foundation; Massey Charitable Trust; Mayer Charitable Foundation; Northwest Regional Key; The Pittsburgh Foundation; Richard King Mellon Foundation; Target.

Current Operating Fund

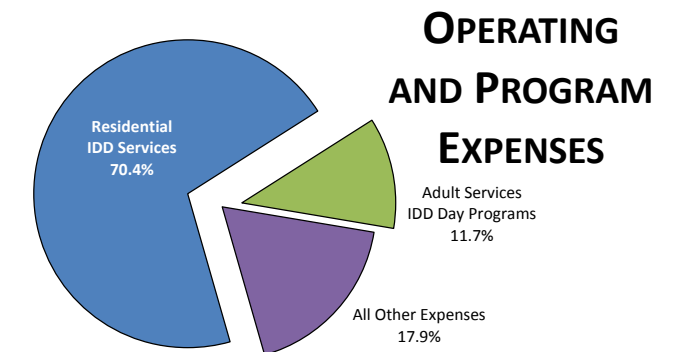
OPERATING REVENUES AND SUPPORT

Government Grants & Contracts.....	\$23,190,786
Client Room and Board	732,609
Individual Fees	712,689
Other Contributions	573,553
Miscellaneous Revenue.....	213,252
United Ways	148,355
Special Events (Net).....	136,768
In-Kind Donations and Services	135,698
Mail Campaigns	5,172
Interest Income	262
TOTAL REVENUES AND SUPPORT	\$25,849,144



OPERATING AND PROGRAM EXPENSES

Residential Intellectual Disability Services.....	\$18,081,170
Children & Family Services	3,318,981
Adult Services – Intellectual Disability Day Programs..	2,992,966
Behavioral & Speech Services	428,104
Management and General.....	426,401
Community Relations, Fund-raising, Marketing.....	274,367
Adult Day Health Services.....	149,472
TOTAL EXPENSES	\$25,671,461



Statement of Financial Position

	<i>Total Assets</i>	<i>Total Liabilities</i>	<i>Total Net Assets</i>	<i>Total Liabilities and Net Assets</i>
Current Operating Fund	\$8,658,428	\$4,984,493	\$3,673,935	\$8,658,428
Land, Building, and Equipment Fund	811,088	0	811,088	811,088
Qualified Fund	1,787,210	0	1,787,210	1,787,210
Temporarily Restricted	392,480	0	392,480	392,480
TOTALS	\$11,649,206	\$4,984,493	\$6,664,713	\$11,649,206

*The above summary financial information was derived from the audited financial statements of Lifesteps, Inc. for year ending June 30, 2015 which were examined by Maher Duessel, Certified Public Accountants, Pittsburgh, PA. Financial information above does not include that of Lifesteps' subsidiary entities.